



UNITED STATES ARMY RECRUITING COMMAND



07/25/2021 ★ COMPASSION ★ PASSION ★ STANDARDS ★ DISCIPLINE ★





RECRUIT THE RECRUITER BRIEFING



Recruit the Recruiter Team

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Vacant





RECRUIT THE RECRUITER BRIEFING



Family in Recruiting





RECRUIT THE RECRUITER BRIEFING



AGENDA

- **USAREC Vision and Mission**
- **Army Recruiting Structure**
- **Recruiting Functions**
- **Career Progression Enhancement**
- **A Premier Command**
- **The 36 Month Tour**
- **Requirements**
- **Waivers**
- **Army Strength Provider Website / RTR Facebook**
- **Selection process**
- **Recruiter Mentorship Program**
- **Assignment Locations**
- **Army Recruiter Course (ARC)**





RECRUIT THE RECRUITER BRIEFING



USAREC VISION AND MISSION

“ An all-volunteer team sustaining an all-volunteer army... A mutually supporting relationship with families & communities enabled by a network of shared knowledge using leading edge technologies & premier recruiting practices.”





RECRUIT THE RECRUITER BRIEFING



RECRUITING FUNCTIONS

Planning

- Operating Environment
- Roles and Responsibilities
- Recruiting Operations
- Decisive Operations
- Shaping Operations
- Sustaining Operations

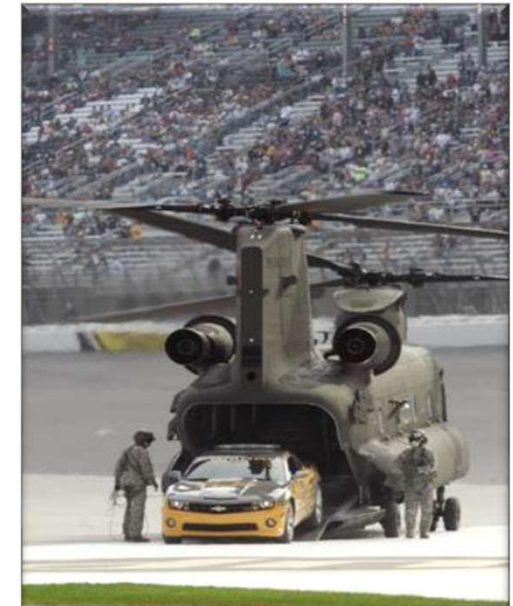


Execute Tactical Plan

- Develop Network-Centric Environment
- Prospecting
- Conduct an Army Interview
- Processing
- Follow-up Activities
- Lead a Future Soldier
- School Recruiting Program

Community Involvement

- Parades
- Color Guards
- Speaking Engagements
- School Presentations
- Event Marketing Activities
(NASCAR, Air Shows, NHRA, etc.)





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CAREER PROGRESSION ENHANCEMENT



- Centralized Promotion Boards look favorably on Special Assignments regardless of CMF/MOS
- Specialized Training which can result in the award of 15 promotion points and college credit
- Diverse CONUS assignment locations and potential OCONUS assignments
- Unique Leadership Opportunities





RECRUIT THE RECRUITER BRIEFING



A PREMIER COMMAND

- **Special Duty Assignment Pay (SDAP) \$300.00 for the first year and \$375.00 the next year per Month.**
- **Recruiting Expense Account (REA) \$75.00 per Month.**
- **May qualify for Foreign Language Proficiency Pay Language Skill Level \$150 monthly depending on availability or eligibility.**
- **36 months stabilized tour after completion of ARC school.**

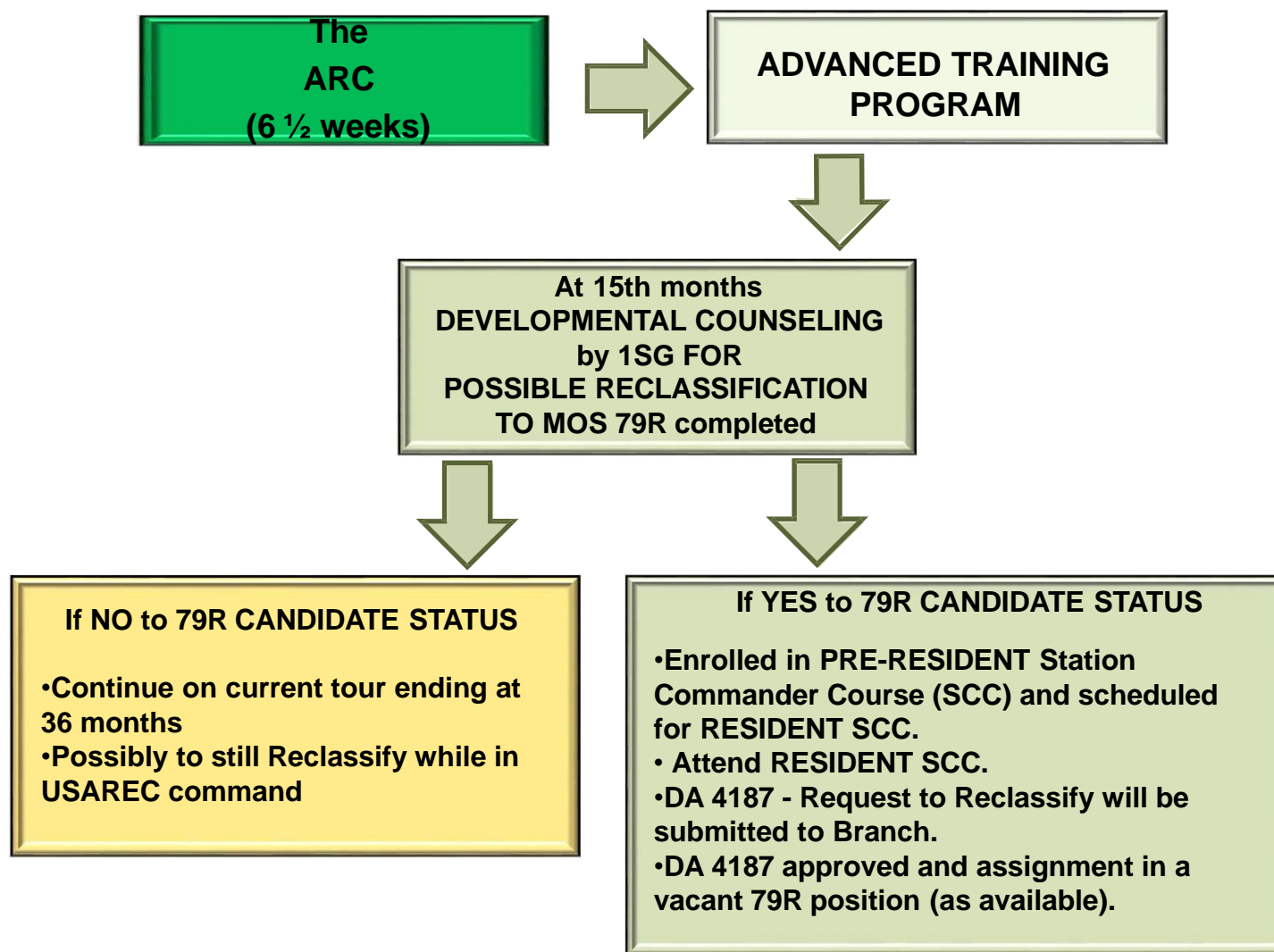




RECRUIT THE RECRUITER BRIEFING



THE 36 MONTH TOUR





RECRUIT THE RECRUITER BRIEFING



REQUIREMENT HIGHLIGHTS

- Must be able to meet 3 year obligatory service requirements; must be able to reenlist or extend current contract. Creates a Service Remaining Requirement (SRR) if not in within reenlistment window.
- No bankruptcy within the past three years, no current credit problems, and adequate spendable income **(at least \$1000.00 remaining/month)**.
- Dual Military couples or those enrolled in MACP - both must apply and qualify for the program or waive Joint Domicile MACP.
- SOLE Parents; **can be reviewed with a family care plan and require a waiver.**
- Meet the Army height/weight standards of AR 600-9 dated (16 July 19)
- Minimum PULHES 132321, submit all profiles with MMRB/MAR2 results. No shaving profiles authorized.
- Possess a valid civilian driver's license (waiver not authorized).
- No alcohol related incidents within the past **5 years**. Cannot currently be or have not been enrolled in ASAP within the past **3 years** and treatment within **1 year**.
- Cannot be pregnant at time of selection or prior to attending Army Recruiting Course (ARC). Soldier may be considered 6 months after delivery.
- At time of selection have no less than 4 years of time in service and no more than 9 years of time in-service if a SGT, no more than 15 years of time in service if a SSG, or no more than 16 years of time in service and 4 years of time in grade if a SFC (waiver by CG, USAREC authorized).





RECRUIT THE RECRUITER BRIEFING



REQUIREMENT HIGHLIGHTS (CONT'D)

- Completed one year since reclassification.
- At least 18 months Time On Station to apply.
- No UCMJ convictions that could result in 2 YRS confinement (felony level).
- U.S. Citizen, or legal alien with permanent residence.
- Minimum GT/ST score of 90. (**waiver authorized**)
- Meet the age standard: Be at least 21 years old, but not more than 39 years old at time of selection (**waiver authorized up to age 45**)
- Can apply at 24 months on station if in CONUS - If OCONUS, complete 2/3 of a long tour; you must have 6-10 months remaining until DEROS for short tour areas and 6-12 months remaining for long tour areas.
- No tattoos that may be perceived as offensive, sexist, distasteful or gang related. Must provide photos of "**ALL**" tattoos, (except for those in the private areas. These you will provide a drawing in the same format). Meet AR 670-1 dated (26 Jan 21), (**Tattoos below the wrist bone and above the t-shirt line that do not violate any other sections of AR 670-1 require an approved tattoo review**)
- Must have a favorable NACLAC.

"all waivers will be reviewed...if in doubt, submit your packet."





WAIVERS / SUPPORTING DOCUMENTATION

- **GT Score Waivers:** SRB
- **Age Waivers:** SRB and DA 705 (profile, DA Form 5500/5501 if applicable)
- **Time In Service (TIS):** SRB.
- **Profile:** SRB and Profile (MMRB/MAR2 if applicable)
- **Financial** (this is a verification, not a waiver): DA 5425 (must have \$1000.00 left each month after all liabilities are paid and 2-3 months worth of BAH in savings preferred)
- **Sole Parent:** SRB and Family Care Plan Statements (provider must be willing and able to relocate wherever you are assigned)
- **Tattoos:** All tattoos will be reviewed. Regardless if you are “Grandfathered” to come in or to stay in the army. Clear color photos of all tattoos that can be seen in OCP uniform t-shirt.
- **Law violations** (all article 15s and any law violations ie. reckless driving and speeding): Documentation stating charges and all dispositions. If you cannot obtain documentation then provide a letter for your commander detailing the charge(s), date(s), and all final dispositions.

GREEN = can be waived

RED = disqualification

BLUE = documents







RECRUIT THE RECRUITER BRIEFING







<https://usarec.army.afpims.mil/hq/recruiter/>

Official site for packets and information



U.S. ARMY RECRUITING COMMAND
OFFICIAL WEBSITE

Search U.S. Army Recruit 



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RTR Facebook

facebook

RECRUIT THE RECRUITER

Eligibility Requirements

Volunteer Recruiters

AGR Recruiter

DA Selected Recruiters

Contact Us

Forms

FAQ

WELCOME TO RECRUIT THE RECRUITER

" Providing Soldiers who Provide the Strength! "

As a member of USAREC you join a carefully selected team of dedicated professionals who sustain the nation's All-Volunteer Army...Enabled by leading edge technologies and premier recruiting practices...we establish and maintain enduring relationships with Centers of Influence, Future Soldiers, Families, and American Public.

Mission, Vision and Attributes

As the Army's trusted ambassadors to the American people, USAREC recruits Soldier Officers, Warrant officers and Enlisted to meet the needs of an expeditionary Army. Our Soldiers lead the transformation from Civilian to Soldier, act as the Army's liaison with the American people, and do this all with integrity and professionalism that clearly demonstrates the Warrior Ethos and Army Values. The command remains relevant and ready to provide the strength for our Army, today and into the future.

Recruiter Unique Attributes

- Recruiters require exceptional discipline and leadership to operate across geographically dispersed locations.
- They must possess the self-discipline and professional ethics to maintain Army standards and values, aggressively seek self-improvement, and use initiative to implement and adapt to new technologies supporting Army recruiting missions.

RTR FORMS

- USAREC Division Outreach NCO's
- Volunteer Packet Example & Walkthrough.pdf
- Volunteer Recruiter Packet Checklist.pdf
- Recruiter Interview Worksheet.pdf
- Privacy Act Statement.pdf
- Applicant Personal Financial Statement.pdf
- Battalion Command Team Interview.pdf
- Company Commander

07/25/2021



COMPASSION



PASSION



STANDARDS



DISCIPLINE



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RECRUIT THE RECRUITER BRIEFING



RECRUITER SELECTION PROCESS

1. Complete and submit your volunteer recruiter packet to your Division Outreach NCO.
2. Packet Received and QC'd by Division Outreach NCO. Division Outreach NCO forwards packet to USAREC RTR team for processing.
3. Name submitted to Branch/Branch Manager for recruiting assignment release. Time determined by Branch allocations for Special Duty Assignment release.
4. Once released, HRC schedules tentative ARC report date pending Recruiter Background Investigation clearance.
5. HRC notifies Soldier of school date.
6. USAREC G-1 Assignment NCOs will work assignments for OCONUS Soldiers 120-90 days out from their DEROS date.
7. USAREC G-1 Assignment NCOs will contact volunteer recruiters approximately 2 weeks prior to their school start date to address their assignment. ****The background check from HRC must be favorably completed prior to addressing your assignment. If the background check is not back then your assignment will not be discussed until it comes back.****

Note: Average process time is 4-6 months from submission to ARC date.





RECRUIT THE RECRUITER BRIEFING



Division Outreach NCOs

- **Fort Hood**
SFC Peredia: jose.m.peredia.mil@army.mil Phone# (502)956-6005
Areas covered-Fort Hood, Fort Sam Houston
- **Fort Lewis**
SFC Martinez: alexander.p.martinez.mil@army.mil Phone# (910)508-0480
Areas covered- Joint Base Fort Lewis-McChord, Fort Greely, Fort Wainwright, Joint Base Elmendorf – Richardson, and Fort Irwin
- **Fort Bragg**
SFC Faison: maurice.a.faison.mil@army.mil Phone# (502)264-5239
Areas covered- Fort Bragg, Fort Lee, Fort Eustis, Fort Jackson, Fort Meade, Fort Story, Fort Belvoir, and Fort Myers
- **Fort Carson**
SFC Javier: ryan.h.Javier.mil@army.mil Phone# (443)610-2198
Areas covered- Fort Carson, Defense Language Institute, and Peterson AFB
- **Fort Stewart**
SFC Wallingford: tracy.k.wallingsford.mil@army.mil Phone# (502-264-5234)
Areas covered- Fort Stewart, Fort Polk, Fort Benning, Fort Gordon, Fort Rucker, Redstone Arsenal Eglin AFB, Italy, Fort Buchanan, and Germany





RECRUIT THE RECRUITER BRIEFING



Division Outreach NCOs

- **Fort Riley**
SFC Fisher: andrew.s.fisher16.mil@army.mil Phone# (785) 217-1297
Areas covered- Fort Riley, Fort Sill, Pine Bluff Arsenal, Fort Leavenworth, Fort McCoy, and Fort Leonardwood
- **Hawaii**
SFC Belajac: jon.j.belajac.mil@army.mil Phone# (808)385-1392
Areas covered- Hawaii, Camp Zama, Torii Station, Camp Humphreys, USAG Daegu, USAG Yougsan, USAG Casey
- **Fort Campbell**
SFC Deyampert: samuel.m.deyampert.mil@army.mil Phone# (270)-570-4694
Areas covered- Fort Campbell, Fort Knox
- **Fort Drum**
SFC White: dustin.r.white.mil@army.mil Phone# (915)238-8274
Areas covered- Fort Drum, Aberdeen Proving Ground, Fort Detrick, Fort Meade, Fort Devens, Joint Base McGuire-Dix-Lakehurst, Picatinny Arsenal, Fort Hamilton, Carlisle Barracks, Tobyhanna, and West Point
- **Fort Bliss**
SFC Ruizvalentin: waldemar.ruizvalentin.mil@army.mil Phone# (270) 454-1045
Areas covered- Fort Bliss, Ft. Huachuca, Yuma Proving Grounds, White Sands Missile Range





RECRUIT THE RECRUITER BRIEFING



RECRUITER MENTORSHIP PROGRAM

- **180 to 90 days from your class date.** The Recruit the Recruiter Team processes your paperwork and works with the USAREC Assignments Team to determine your assignment prior to you going to The Army Recruiter Course.
- **90 to 45 days from your class date,** this is the time to utilize the contacts and resources provided to prepare yourself and your family (if applicable) for your transition to USAREC.
- **45 to 21 days from your class date (ARC Soldier Qualification /Certification):** We will ensure that you meet all of the qualifications prior to arriving at the school house and that nothing has changed with your qualifications.
- **30 days after you report to USAREC:** After reporting to your duty location, we will send an AAR to be completed and returned to ensure we continue to evolve and adapt to the needs of inbound Recruiters





RECRUIT THE RECRUITER BRIEFING

ASSIGNMENTS



Q: WHEN DO I GET MY ASSIGNMENT?

A: VOLUNTEERS: Will have their assignment the second week when attending ARC after report date. **DA SELECTS:** Will have their assignment issued during the second week as well. **OCONUS:** Get an email 120-90 days out and will receive assignment to a recruiting station before attending the ARC.

Q: WHO DO I CONTACT ABOUT ASSIGNMENTS?

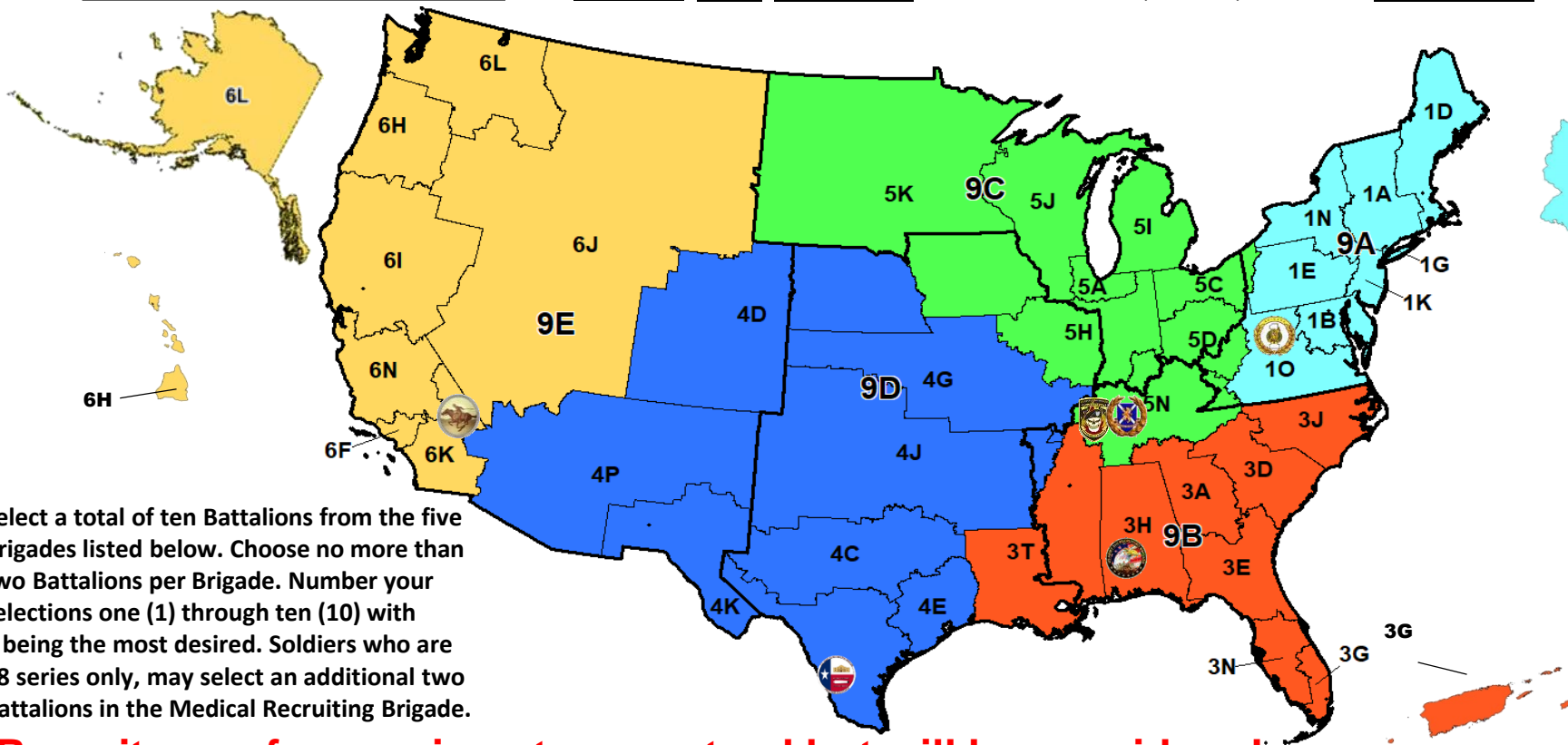
A: VOLUNTEERS ONLY USAREC G-1 ASSIGNMENT TEAM via email usarmy.knox.usarec.mbx.hq-g1-das-recruiter-assignments@mail.mil.



Recruiter Assignment Preference Map









Rank and Name: _____ SSN: _____ - _____ - _____ Best Point of Contact Phone: (____) _____ - _____



Select a total of ten Battalions from the five Brigades listed below. Choose no more than two Battalions per Brigade. Number your selections one (1) through ten (10) with 1 being the most desired. Soldiers who are 68 series only, may select an additional two Battalions in the Medical Recruiting Brigade.

Recruiter preference is not guaranteed but will be considered

 1 st BDE	 2 nd BDE	 3 rd BDE	 4 th BDE	 5 th BDE	 6 th BDE	 MR BDE (CMF 68 only)
___ 1A Albany ___ 1B Baltimore ___ 1D New England ___ 1E Harrisburg ___ 1G New York City ___ 1K Mid-Atlantic ___ 1N Syracuse ___ 1O Richmond	___ 3A Atlanta ___ 3D Columbia ___ 3E Jacksonville ___ 3G Miami ___ 3H Montgomery ___ 3J Raleigh ___ 3N Tampa ___ 3T Baton Rouge	___ 5A Chicago ___ 5C Cleveland ___ 5D Columbus ___ 5H Indianapolis ___ 5I Great Lakes ___ 5J Milwaukee ___ 5K Minneapolis ___ 5N Nashville	___ 4C Dallas ___ 4D Denver ___ 4E Houston ___ 4G Kansas City ___ 4J Oklahoma City ___ 4K San Antonio ___ 4P Phoenix	___ 6F Los Angeles ___ 6H Portland ___ 6I Northern Cal ___ 6J Salt Lake City ___ 6K Southern Cal ___ 6L Seattle ___ 6N Cent Cal	___ 9A 1 st MR BN ___ 9B 2 nd MR BN ___ 9C 3 rd MR BN ___ 9D 5 th MR BN ___ 9E 6 th MR BN	

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RECRUIT THE RECRUITER BRIEFING



ARMY RECRUITER COURSE

- The ARC relocated to Ft. Knox in January 2015.
- The Course is 6 Weeks and 4 Days long.
- 9 Major Segments
 - Enlistment Eligibility
 - Recruiting technology
 - Recruiting knowledge
 - Interpersonal and Communication Skills
 - Prospecting
 - Interviewing
 - Processing
 - Recruiting Exercise (RECEX)





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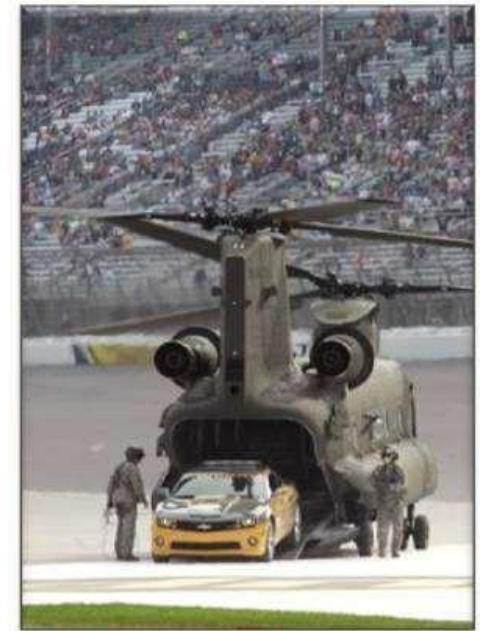


USAREC NEEDS MOTIVATED NCOs!

- Tell YOUR Army story to future Soldiers
- Provide leadership and mentorship
- Be a role model within your community
- Help someone find their strength

What's in it for you?

- 36 months dwell time
- Subsidized child care
- Opportunity for Career Advancement





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usarmy.knox.usarec.mbx.HQ-g1-rtr@mail.mil

or

DSN: 536-xxxx

Comm:

502-626-1736/3228

MSG Venessa Grambusch/SFC Olisa Powell

or

Division Outreach NCO at the nearest Military
Installation





United States Army Recruiting Command

